

Bargaining Unit 6 Bus Drivers Amalgamated Transit Union, Local 1027 (ATU)	
Benefit	Description
Health & Welfare: medical, dental and vision (Employee and dependents)	As of 03/01/2009: City Contributes 80% of premium Employee Contributes 20% of premium If no employee contribution, medical benefits are reduced 25% PPO Plan Premium = \$729.00 City Contributes \$583.20 Employee Contributes \$145.80
Retirement *	City = 10.62% Employee (Average) = 7.92% (2%/year @ 55 w/5 years) DROP
Life Insurance	None
Long Term Disability	None
Deferred Compensation	Savings/Mutual Funds No City Contribution
Holidays	Holidays = 11 plus 8 hours Holiday Leave Credit in lieu of February 12th Birthday = 1
Vacation (Days per year/Hours per month) (Available after 6 months)	1 - 4 years = 12/8 5 - 7 years = 15/10 8 - 19 years = 17/11.33 20+ years = 22/14.66
Sick Leave (Available after 6 months)	8 hours per month
Family Sick Leave	Up to 48 hours of accumulated sick leave per fiscal year
Uniform Allowance	\$530 per year
Bilingual	\$75 per month
Workers' Compensation	76% of compensation
Health Reimbursement Arrangement (HRA)	To pay premiums for post-retirement medical insurance
Free Bus Passes	For bus driver, spouse, and dependent children under age 18

LEGEND:

*	Net rate for City is zero (0) = currently offset by surplus investment earnings Employees Retirement System = Vested after completing 5 years of service
---	---